Training and Placement Cell

University College of Engineering Science & Technology Hyderabad
Jawaharlal Nehru Technological University Hyderabad (JNTUH)

RULES AND REGULATIONS A.Y. 2025-2026

1.0 Common Rules

All the students are informed to go through the below placement rules carefully. Follow the rules before applying for placements. **To Register for placements at Training & Placement Cell(TPC), JNTUH UCESTH, the student should fill both the Registration Form(Downloadable from T & P website or circulated in Whatsapp Groups), submit in TPC office and also GOOGLE FORM.**

In general, the Training and Placement office categorizes the companies according to their package as follows:

Categories/Branches	CSE & Allied Streams (Software/IT Companies)	Other Streams (ECE,EEE,Civ,Mech,etc.) (Core Companies)	ALL STREAMS (Non-Core Companies)
Category – 1: General Offer	CTC ≤ 6 LPA	CTC ≤ 5 LPA	For Sales/Marketing roles only ONE FIRST OFFER is accepted, he/she will NOT have chance in any other Sales/Marketing roles.
Category – 2: Dream Offer	CTC > 6 LPA and < 12 LPA	CTC > 5 LPA and < 10 LPA	
Category – 3: Super Dream Offer	CTC > 12 LPA	CTC > 10 LPA	

❖ **The basic principle One Student One Job will applicable in the First Phase.**

❖ A student who got selected in Category - 1 will be given single chance either in dream/super dream (Student choice) (provided 70% of his/her branch students get at least one offer in any of the category).

❖ A Student who is selected in Category - 2 also has only one chance for Super Dream category. (provided 70% of his/her branch students get at least one offer in any of the category). **A student who gets a dream company offer is not eligible to apply for another dream company irrespective of Acceptance/Rejection of the offer.**

❖ A student who is selected in Category - 3 will not be entertained in any of other placements. **And only one chance may be given when any of the company offers the CTC with a difference more than 8.0 LPA.**

❖ When 70% of a branch got atleast one offer in any of the category, based on the company profile and the package, all the students are given additional opportunity (It is purely with the desecration of TPO).

❖ A student is eligible for only one core offer until 70% of placements are completed in their department.

2.0 Internship + Pre Placement Offer (PPO) or Full Time Employment (FTE):

❖ There is no limit for appearing for internship interviews, if the company offers an internship without Pre-Placement Offer (PPO).

❖ A student once selected for any Internship + (Performance based PPO) is also not eligible for appearing for another placement in the same category.

❖ A student once selected for any (PPO based internship) will not be allowed to appear for other placements, until the Internship period is completed and the status of PPO is confirmed by the company.

3.0 Companies Categorization:

❖ Companies are categorized into Software/IT and Core. Software/IT companies are the companies which offer job profiles based on coding and software technologies. Core companies are the companies which offer job profiles based on Mechanical, Electronics, Electrical, Civil, Chemical, Metallurgical engineering roles. Non -Core companies are the companies which offer job profiles like sales, marketing, etc. **The TPO has got the authority to decide the type of company, whether it is IT/Core/Non-Core.**

4.0 Shifting from Core to IT

When the companies offering jobs for non-IT students, the following rules are applicable:

❖ If a student does not hold any job, he is eligible for all IT jobs whether it is non-dream/dream/super-dream.

❖ If a student is placed in a core and non-dream company, he is not allowed for any IT related job, until 70% of his core branch students and 70% of CSE/IT branch students are placed. However he may be eligible for dream/super dream IT companies once the above condition satisfies and will be given only one chance.

5.0. Shifting from IT to Core

❖ A student gets an IT offer, can also apply for only (Core- Dream company) after completing 70% of placements in their respective Departments.

❖ **A student, who gets core offer, can apply for IT company based on the following guidelines**
  ➢ After completing 70% of placements in their respective Departments
  ➢ Student is not allowed to apply for any core company, even after 70% completion of placements in their departments, if he/she gets an IT company offer.

6.0 General Rules

❖ **Once a student is placed in Non-Core Company role he will not be eligible to apply for another Non-Core Company irrespective of package offered.**
❖ **A student who is placed in General /Dream or Super Dream categories , will not be allowed for applying for Non-Core Company Roles.**
❖ The Training and Placement office has final authority on the regulations in case a Job Profile does not fall into one of the aforementioned category.
❖ High profile companies could be subjected to specific rules and regulations. The Training and Placement Officer (TPO) has final authority.
❖ TPO will take appropriate decisions, in case of any discrepancies. Students should bind to that.
❖ Students should not contact the HR personnel of the companies personally. Contact TPO, if you need any communication with any particular person or company. Strict action would be taken against any student found contacting the HR without the knowledge of TPO.
❖ Students MUST wear appropriate formal dress, ID cards whenever they participate in placement drives.
❖ Placement Coordinators also must be in formal attire for placements, with College ID Cards.
❖ Students will be not be allowed for placements if a candidates fails to put the ID Cards.
❖ If a Student gets an Off-campus placement offer, may sit for campus placement.
❖ If a Student gets an Off-campus Govt. Offer is not allowed to sit for On Campus Govt.Placement.
❖ No Students is allowed to call TPO number for clearing your doubts, discuss with your PC if not resolved come to TPO office.